

RESOLUTION NO. 23-5

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RIPON ADOPTING AMENDMENT NO. 3 TO THE MEMORANDUM OF UNDERSTANDING FOR FISCAL YEARS 2021 - 2024 FOR ALL EMPLOYEES OF THE CITY OF RIPON WORKING IN THE CLASSIFICATIONS OF PUBLIC WORKS MAINTENANCE, PUBLIC WORKS FOREMAN AND PUBLIC WORKS SUPERVISING FOREMAN

WHEREAS, the City Council of the City of Ripon is desirous of adopting Amendment No. 3 to the Memorandum of Understanding for all employees of the City working in the classification of Public Works Maintenance, Public Works Forman and Public Works Supervising Foreman for Fiscal Years 2021 – 2024.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Ripon does hereby adopt Amendment No. 3 attached hereto as Exhibit “A” to the Memorandum of Understanding for the period July 1, 2021 through June 30, 2024, filed with the City Clerk of the City of Ripon on the 10th day of January, 2023, as the current compensation plan for the City of Ripon for these employees.

PASSED AND ADOPTED at a regular meeting of the City Council of the City of Ripon this 10th day of January, 2023, by the following vote:

RESULT: ADOPTED BY CONSENT VOTE [UNANIMOUS]
MOVER: Leo Zuber, Vice Mayor
SECONDER: Gary Barton, Council Member
AYES: Michael Restuccia, Leo Zuber, Daniel de Graaf, Gary Barton
ABSENT: Dean Uecker

**THE CITY OF RIPON,
A Municipal Corporation**

By 
MICHAEL RESTUCCIA, Mayor

ATTEST:

By: 
LISA ROOS, City Clerk

Public Works Memorandum of Understanding

AMENDMENT #3 TO
MEMORANDUM OF UNDERSTANDING
July 1, 2021 through June 30, 2024

BETWEEN THE CITY OF RIPON
AND
RIPON CITY EMPLOYEES' ASSOCIATION

On July 13, 2021, the City Council of the City of Ripon adopted Resolution No. 21-26, approving the 2021-2024 Memorandum of Understanding (MOU). The adjustments to wages, hours and conditions of employment that are set forth in this Amendment have been discussed by and between the bargaining representatives of the City of Ripon (hereinafter, "City") and the bargaining representatives of the Ripon City Employees' Association (hereinafter, "Association") and shall apply to all employees of the City working in the classifications of Public Works Maintenance, Public Works Foreman, and Public Works Supervising Foreman.

The City and the Association agree as follows:

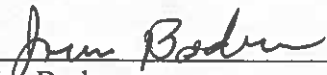
ARTICLE I – SALARIES, Section H is hereby added to read in full as follows:

H. Effective January 10, 2023, all employees of the City working in the classifications of this MOU as of June 30, 2022 shall receive an off-schedule one-time payment equal to 3 percent of the employee's annual salary as referenced in Article 1 Section C of the MOU. This off-schedule one-time payment will have no bearings on any future salary negotiations.

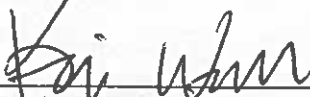
1. Any employee on probation at this time, will receive this 3 percent off-schedule one-time payment upon the completion of probation.
2. Part time employees in these positions will receive an equivalent of 3 percent based on their most recent 12 months of actual wages paid.
3. Any employee who has separated from the City for any reason is ineligible for this off-schedule one-time payment.

Except as amended herein, the 2021-2024 MOU and each term and condition contained therein shall remain unchanged and shall continue in full force and effect.

Signatories to the Amendment of the 2021-2024 Memorandum of Understanding between the City and the Association:

FOR RIPON CITY EMPLOYEES' ASSOCIATION


Jim Bodeson
Public Works Union Representative

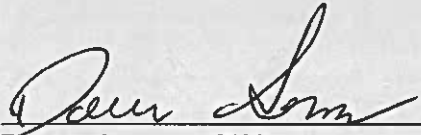
FOR THE CITY OF RIPON


Kevin Werner
City Administrator

Public Works Memorandum of Understanding

Date: 1-9-2023

Date: 1/9/2023


Darren Semore, OE3
Representative

Date: 1-9-2023